

Civic Leadership Fellows Program

"The future is not a gift: it is an achievement. Every generation helps make its own future. This is the essential challenge of the present." - Robert F. Kennedy, 1962

"We must work passionately and indefatigably to bridge the gulf between our scientific progress and our moral progress." - Martin Luther King, Jr.

Start today to change the world and develop the leadership and analytic skill you need to be effective and successful leaders in years to come. Our starting point: a practical approach to transforming educational outcomes and the social fabric of the District of Columbia.

What You Will Experience

- ◆ A cross between a domestic Peace Corps, a political campaign & City Year
- ◆ The opportunity to work in Baltimore & possibly New Orleans, Oakland or other communities over the summer (tentative)
- ◆ Rich friendships
- ◆ Humor, camaraderie, commitment
- ◆ Creativity, compassion, courage

Our Projects

Tutoring & Mentoring Initiative—Our goal: Build a public campaign in collaboration with our 30 organization partners to get a tutor or mentor for the 40,000 DC students reading below grade level.

Community Platform Project — Help map community needs and assets and build the website for telling the story of organizations and communities working together effectively, and provide them with an online toolkit.

Civic Imagination — Podcast or radio show focused on local stories of people working together for the good of their communities.

What You Will Do

- ◆ 15-20 hours per week
- ◆ Weekly readings or videos
- ◆ Short weekly written reflections
- ◆ Tutor or mentor a student once a week
- ◆ Daily time for reflection and physical exercise
- ◆ Recruit volunteer mentors and tutors
- ◆ Work together on project teams

You can focus on...

- ◆ Community organizing & campaign & event coordination & development
- ◆ Research on community needs, assets, and successful programs, including surveys, mapping, and data analysis
- ◆ Communications and marketing
- ◆ Outreach to nonprofit organizations
- ◆ Outreach to congregations, employers, colleges, schools, student groups, civic & neighborhood groups
- ◆ Supporting individual organizations

What You Will Learn:

Skills for Living & Leadership

- ◆ The art of transformational leadership: reflective practice, wisdom, vision and the skills to bring out the "better angels" in ourselves & others
- ◆ Thinking holistically: What can we learn from psychology, political science, sociology, history to organize our own lives & act effectively and wisely to build a better world
- ◆ Communications—oral, written & non-verbal; one-on-one and with large groups
- ◆ Strategic thinking & tactical decision-making
- ◆ Planning & project management
- ◆ Marketing
- ◆ Education and social policy
- ◆ **How to work at the intersection of what needs to be done in communities & the world AND creating a satisfying life for ourselves as individuals**

Our Core Values and Principles

Only through the bringing together of head and heart— intelligence and goodness — shall man rise to a fulfillment of his true nature. - Martin Luther King, Jr.

The adaptive demands of our societies require leadership that takes responsibility without waiting for revelation or request. One may lead perhaps with no more than a question in hand. - Ronald Heifetz, Leadership Without Easy Answers

There is no passion to be found playing small - in settling for a life that is less than the one you are capable of living. - Nelson Mandela

Strive not to be a success, but rather to be of value. - Albert Einstein

Never believe that a few caring people can't change the world. For, indeed, that's all who ever have. - Margaret Mead

When we are really honest with ourselves we must admit that our lives are all that really belong to us. So, it is how we use our lives that determines what kind of men we are. It is my deepest belief that only by giving our lives do we find life... When you have people together who believe in something very strongly - whether it's religion or politics or unions - things happen.—Cesar Chavez

Interested? Contact Tom Pollak at tom@dcTutorMentor.org or 202-839-4930
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Limited financial support is available.