



# Civic Leadership Fellows

Think globally. Act locally. Practice daily.

Sept. 2022 – Sept. 2023

If you are a practical idealist, a good communicator -- in-person, in writing, or through other media -- and want to be part of a small team working to transform education and our civic culture in DC, the Civic Leadership Fellowship is for you!

DC Tutoring & Mentoring Initiative (DCTMI) is looking for students (undergraduate or graduate) and community members wanting to have a positive impact on the Washington, DC, education landscape and help create a national model for civic transformation. The Civic Leadership Fellows program is a year-long opportunity to develop your leadership skills, gain tangible community organizing experience through face-to-face outreach, and grow in your ability to be a centered, self-aware, kind, and courageous human being and leader.

## PROGRAM REQUIREMENTS

- 10-15 hours per week, with a start date on a rolling basis starting August 2022.
- This is a year-long fellowship opportunity
- Must be available to meet weekly at the following times:
  - Wednesday evening leadership sessions, 7:30-9 (Most will be virtual but you must be available to commute to in-person sessions as needed.)
  - Phone banking sessions either Tuesday OR Thursday from 7 to 8:30 PM
  - Saturday Mornings from 9 am to 1 pm with frequent Sunday morning outreach activities as well. (Tabling or canvassing at farmers markets or outdoor events occurs during warmer weather – March-Oct. – on Saturdays and most Sundays and Civic Leadership Team activities on Saturdays in colder months.)
- One-on-one check-in to be scheduled based on availability
- Given the time requirements of this program, we ask that the Civic Leadership Fellowship be your primary source of income and primary extracurricular activity throughout the semester. Options for working additional hours can be discussed on a case-by-case basis.
- Daily reflective, meditation, or solitude practice and physical exercise
- Canvassing at local events to educate the public and recruit volunteers
- Organizing events, helping with admin tasks, and building a community of volunteers who support DCTMI and its partner organizations
- Journalism, video production, communications, and community outreach experience are a plus, but not required to apply

## PROGRAM BENEFITS

- \$20-22 per hour, 10-15 hours per week. Up to twenty percent of weekly hours can be designated for paid self-care time.

- DCTMI has a culture of open communication and feedback. Monthly feedback sessions with the possibility for salary increases dependent on performance.
- Volunteer management and community organizing experience
- Be part of a community of shared purpose, building valuable relationships within your team
- Develop a better understanding of and have a lasting impact on the Washington, DC, community

#### HOW TO APPLY

Email a resume and cover letter that details why you're passionate about this opportunity to [sannah@dctutormentor.org](mailto:sannah@dctutormentor.org) and [tom@dctutormentor.org](mailto:tom@dctutormentor.org).

Pay: \$20.00 - \$22.00 per hour

#### Benefits:

- Flexible schedule, except for required weekend activities and evening meetings.